



## Agreement of Support

This agreement of support is entered on August 1, 2008 between (1) Small Steps Foundation (SSF) having its principal office at 40471 Torenia Circle, Fremont, CA 94538 and (2) Mahita (India) FCRA No.: 010230388, a non-profit..organization having its principal office at # 1-8-522/42, Flat No. 105, SV's Papaiah Estate, Chikkadpally, Hyderabad – 500 020, India.

The primary intent of this agreement is to define the terms of affiliations between SSF and Mahita. As part of the affiliation SSF will provide certain funding, as defined in section 3 to Mahita to promote education among children in India. The funds provided by SSF must be used for the purposes defined in section 4.

In accordance with SSF's charter Mahita must satisfy certain affiliation requirements. Mahita must also provide a good faith affirmation that the funds were used for the purpose for which they were provided under the terms of this agreement. Any misuse or misappropriation of funds by Mahita which was discovered by a surprise visit by SSF representative or from other sources will nullify this agreement immediately and all future planned funding will be cancelled.

1. **Term:** This Agreement shall become effective on the date written above and shall continue for a period of twelve (12) months.
2. **Legal compliance:** SSF and Mahita shall abide by all the applicable laws and regulations of their respective countries and shall take any action which may be required for compliance therewith and shall refrain from taking any action not in compliance therewith.
3. **Funding:** SSF will provide a total funding of \$4,100 over a 12 month period to Mahita for the purposes stated in Section 4. SSF will make two half yearly payments of (\$2100 and \$2000) beginning August 2008 through July 2009.
4. **Purpose:** The funds provided by SSF to Mahita must be used for the purposes outlined in the project proposal submitted by Mahita. Such purposes include:
  - (a) Setting up two education centers for the children of migrant construction workers in two Hyderabad slums - Alluri Sitaramaraju Nagar & Veer Nagar.
  - (b) Managing fixed and operating expenses for the two centers incurred such as rent, salaries, education material and teaching aids, awareness campaigns, etc.
  - (c) The interventions will create educational access to 100 children through Educational Centers. 60% of these children will be mainstreamed in to formal education system.



- The children in the age group of 6-9 years will be prepared for mainstreaming into the formal schools. They will be retained at the centers for 6-8 months.
- The children in the age group of 10-14 years will be also be prepared for mainstreaming as well as their learning levels will be developed for open schooling.

In case Mahita would like to use funds for purposes other than those mentioned above, it must obtain approval in writing from SSF prior to spending any funds.

5. **Half Yearly Summary:** Mahita will provide a half yearly summary, one in February 28<sup>th</sup> 2009 and the other in August 31st, 2009 of how funds were used along with detailed progress reports on projects for which funding is provided. Such summary must be submitted to SSF within 30 days of dates mentioned above. Failure to provide such summary may adversely affect the future funding to Mahita under this agreement.

6. **Confirmations:** Mahita confirms that:

- (a) Mahita is not affiliated with any religious or political organization and do not allocate our resources based on religious, political, gender or caste classification
- (b) Mahita is not controlled by or operated for the benefit of a separate organization
- (c) The assets of Mahita will not be used for the private benefit of individuals running the organization. Adequate compensation for such individuals' efforts is allowed
- (d) Mahita will maintain proper accounting records and will provide all accounting information requested by SSF.
- (e) The person signing this agreement on behalf of Mahita is properly authorized to execute this agreement on behalf of Mahita.

This agreement summarizes all communications, past or present, verbal or in any other form, and this is the final terms of agreement between SSF and Mahita. Any modification to the terms of this agreement must be made in writing by appropriate representatives from both parties.





# Small Steps Foundation

40471 Torenia Circle, Fremont CA 94538

[www.smallstepsfoundation.org](http://www.smallstepsfoundation.org)

For Small Steps Foundation

For Mahita (India)

By: Tanuja Singh

By: \_\_\_\_\_

Name: TANUJA SINGH

Name: \_\_\_\_\_

Title: PRESIDENT

Title: \_\_\_\_\_

Date: 08-01-2008

Date: \_\_\_\_\_

Place: FREMONT, CA U.S.A

Place: \_\_\_\_\_

Name of Organization: \_\_\_\_\_

Name of representative: \_\_\_\_\_

Title: \_\_\_\_\_

Amount: \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_

Signature of representative: \_\_\_\_\_